

Androscoggin County Sheriff's Office



Law Enforcement Proposal Town of Durham

June 17, 2024

Androscoggin County Sheriff's Office Agreement for Law Enforcement Services

Durham Patrol

Agreement for Law Enforcement Services By and Between the Androscoggin County Sheriff's Office, Board of County Commissioners and the Town of Durham

This Contract, effective the 1st day of July 2024 and ending June 30, 2025, is made by and between Durham, a municipality of the State of Maine whose municipality is wholly located within the boundaries of Androscoggin County, Maine (hereinafter referred to as the "TOWN"), the County of Androscoggin (hereinafter referred to as "COUNTY"), and, Eric G. Samson as Sheriff of Androscoggin County, a Constitutional Officer of the State of Maine (hereinafter referred to as SHERIFF) to provide enhanced law enforcement services within the town limits of Durham, Androscoggin County, Maine.

WITNESSETH:

WHEREAS, the TOWN is desirous of maintaining a high level of professional law enforcement services in conjunction and harmony with its fiscal policies of sound, financial management; and

WHEREAS, the TOWN also desires that the law enforcement services be performed such that the citizens of the TOWN retain the sense of community they enjoy; and

WHEREAS, the SHERIFF has agreed to provide the TOWN a high level of professional law enforcement services and the TOWN is desirous of contracting for such services upon the terms and conditions hereinafter set forth; and WHEREAS, such contracts are authorized and provided for by Title 30A, M.R.S.A. Sections 107, 401, and 452.

WHEREAS, the TOWN is desirous of obtaining its law enforcement services through a contractual relationship with the COUNTY;

NOW, THEREFORE, in consideration of the sums hereinafter set forth and for other good and valuable considerations, the receipt and legal sufficiency of which are hereby acknowledged, IT IS HEREBY AGREED AS FOLLOWS:

ARTICLE 1 – DEFINITIONS

- 1.1 For the purposes of this contract, the following terms shall have the respective meanings hereinafter set forth:
 - A. Deputy Sheriff shall mean an individual who is appointed by the SHERIFF in accordance with 30-A MRSA §381, and who has executed any necessary oath which is required by law to serve in the position of a certified law enforcement deputy sheriff and perform the duties and responsibilities as set forth in Article 2 of this Contract.
 - B. Patrol Unit shall mean one staffed, marked patrol car and all standard equipment as defined by the Androscoggin County Sheriff's Office General Orders.
 - C. Service shall mean comprehensive law enforcement services provided each day of the year on a twenty-four (24) hour per day basis,
 - D. Substation shall mean a subsidiary or branch station of the Androscoggin County Sheriff's Office.

ARTICLE 2 – LEVELS OF SERVICE

2.1 Law Enforcement Patrol Services

- A. The Sheriff shall provide to the TOWN, for the term hereinafter set forth, as the same may be extended in accordance with the provisions hereof, professional law enforcement services within and throughout the TOWN to the extent and in the manner herein described.
- B. The SHERIFF shall assign personnel to provide the level of professional law enforcement services consistent with the Contract set forth herein, or as such service has been supplemented and enhanced as a result of this Contract and any amendments and supplements thereto,
 - a. The SHERIFF shall provide to the TOWN the equivalent of four (4) full time deputy sheriffs who are certified law enforcement officers by the Maine Criminal Justice Academy.
- C. Law enforcement services shall encompass all those duties and functions of the type coming with the jurisdiction of, and customarily provided by, municipal police departments, to include, but not limited to, patrol services.
- D. While contracted to provide law enforcement services, Deputy Sheriffs will enforce Statutes of the State of Maine. Performance of all duties of deputy sheriffs shall be in accordance with Androscoggin County Sheriff's General Orders.
- E. When necessary, the SHERIFF shall additionally provide to the TOWN, at no additional cost to the TOWN, the following expertise and services:
 - a. Crime Scene Services (Crime Scene Investigators/Investigations, Forensics Investigations, and Collections of Evidence);
 - b. Prisoner Transport;
 - c. Records Retention;
 - d. Law Enforcement Training Section;
 - e. Task Force Personnel;
 - f. Crime Prevention;
 - g. Volunteers and Police Service Activities;
 - h. Criminal Investigations;
 - i. Administrative Investigations (Internal Affairs) for the Androscoggin County Sheriff's Office;
 - j. Any other such units or services as the Androscoggin County Sheriff's Office may provide normally.
- F. All deputies assigned to the TOWN shall remain within the town during regular assigned patrol shifts. The TOWN agrees that said designated deputies may leave the limits of the TOWN, during identified duty hours, on official business such as appearances to court, Sheriff's Office, hospital, home if located in the TOWN or bordering towns, etc. The deputies may respond to mutual aid requests to towns bordering Durham.
- G. In the event of an emergency response call and/or an exigent circumstance arise; deputies assigned to the TOWN will perform services in a similar way that police departments assist other agencies.

- H. Vehicles, Supplies, Equipment, and Office space and Furniture:
- a. The COUNTY shall provide said designated deputies with fully-marked police vehicles to include radios, emergency lights, siren, Mobile Data Terminal (MDT) and radar. Also provided with the vehicles shall be one (1) shotgun and (1) rifle each. Said vehicles and equipment will remain the property of the COUNTY.
 - b. The COUNTY will perform all maintenance to said vehicles, routine or otherwise, as is deemed to be necessary and reasonable by the SHERIFF.
 - c. The COUNTY shall provide the TOWN, no later than February 1, with a contract cost proposal for the 12-month period beginning July 1st.
 - d. The TOWN shall provide an office, necessary office supplies and office furniture for use by the deputies to fulfill their assignments.
 - e. Any supplies and office furniture furnished or purchased by the TOWN shall remain the property of the TOWN.
 - f. Any supplies and office furniture furnished or purchased by the COUNTY shall remain the property of the COUNTY.
- I. The COUNTY will retain ownership of the current vehicles assigned to the TOWN and will be responsible for all future vehicle purchases as well as registrations, insurance and maintenance for the vehicles.

2.2 Administrative Responsibilities

- A. The Deputy Sheriffs will perform all duties and responsibilities consistent with the Androscoggin County Sheriff's Office General Orders, and this contract, under the direction of the SHERIFF.
- B. The Chief Deputy or another member of the Sheriff's administration will notify the Town Manager in a timely manner of any major/significant crimes or incidents, unusual occurrences, or emergencies that occur within the TOWN.
- C. The Chief Deputy shall provide to the TOWN with a written monthly report in accordance with the following schedule by the 20th day of the following month.
- D. As requested by the Town Manager, the Sheriff, Chief Deputy, or their designee, shall attend Board of Selectperson meetings, community meetings, and meetings with the Town staff which involve issues of mutual concern, as well as provide advice or consent on law enforcement issues.
- E. The SHERIFF shall consult with the Town Manager the permanent assignment of any deputy to Durham or permanent re-assignment of any deputy out of Durham. "Permanent" shall be considered any period of time exceeding sixty (60) calendar days.
- F. When appropriate, the SHERIFF shall provide the Town Manager a response to citizen inquiries and complaints directed towards the Androscoggin County Sheriff's Office. Such responses shall be provided within sixty (60) days of filing.

2.3 Processing of Evidence

- A. Evidence shall be processed in accordance with Androscoggin County Sheriff's Office Policy & Procedures or General Orders.

ARTICLE 3 – OTHER RESPONSIBILITIES

3.1 Control of Services

- A. The SHERIFF shall have and maintain the responsibility for and control of the delivery of services, the standards of performance, the discipline of personnel, and other matters incident to the performance of services, duties, and responsibilities as described and contemplated herein.

3.2 Assignment of Law Enforcement

- A. The TOWN does hereby vest in each deputy sheriff, to the extent allowed by law, enforcement powers of the TOWN which are necessary to implement and carry forth the services, duties, and responsibilities imposed upon the SHERIFF hereby, for the sole and limited purpose of giving official and lawful status and validity to the performance thereof by such deputy sheriff. Every sworn deputy of the COUNTY so empowered hereby and engaged in the performance of the services, the duties, and responsibilities described and contemplated herein shall be deemed to be sworn officers of the TOWN while performing such duties, services, and responsibilities which constitute municipal functions and are within the scope of this Contract. The SHERIFF shall have and maintain the responsibility for and control of the delivery of services, the standards of performance, the discipline of personnel, and other matters incident to the performance of services, duties, and responsibilities as described and contemplated herein.

ARTICLE 4 – TOWN OF DURHAM RESPONSIBILITIES

4.1 Office Space

- A. The TOWN agrees to maintain and keep in good repair, or cause to be maintained or repaired, to include necessary building/ground maintenance and pest control, if necessary, for the facility designated by the TOWN as the substation. The COUNTY shall maintain the TOWN designated substation in a clean condition, free from debris, with normal use excepted. In the event the COUNTY, its employees, or appointees destroy, deface, damage, impair, or remove any part of the TOWN designated substation, the COUNTY will be responsible, to the extent permitted by law, for repairing or replacing such property.
- B. Future space planning shall be coordinated with the COUNTY and the TOWN.
- C. The use and occupancy by the SHERIFF of the substation shall include the use in common with others entitled thereto of the automobile parking areas, driveways, pathways, entranceways, means of ingress and egress easements, loading and unloading facilities, and other facilities as may be designated from time to time by the TOWN and are subject to the terms and conditions of this Contract.

4.2 Town's Ordinances

- A. The TOWN shall provide to the SHERIFF one (1) copy of the Durham Town Code Ordinances as adopted, with revisions, as enacted.

4.3 Gasoline

- A. The TOWN agrees to supply gasoline for all vehicles patrolling the town of Durham under this Contract.

ARTICLE 5 – COSTS

5.1 The total amount due for all law enforcement services for the year of this Contract shall be \$555,919.65 for services commencing July 1, 2024.

5.2 The TOWN shall make 4 payments in equal installments of \$XXX. The first installment shall be due on July 1, 2024, the remaining installments shall be due October 1, 2024, January 1, 2025, and April 1, 2025.

5.3 The consideration recited herein constitutes the entire consideration to be paid herein under and upon the payment thereof, in the manner and the times prescribed herein.

ARTICLE 6 – ADDITIONAL PERSONNEL

6.1 The SHERIFF may provide Deputy Sheriffs for Security Details at the COUNTY pay rate for security details. This service will be at the expense of, and billed directly to, the organization requesting this service.

ARTICLE 7 – REPRESENTATION OF ANDROSCOGGIN COUNTY

7.1 The COUNTY hereby represents and acknowledges that Law Enforcement services in the Contract would not be provided through any appropriation of the annual budget of the COUNTY in the event this Contract did not exist.

ARTICLE 8 – AUDIT OF RECORDS

8.1 The Town Manager, or his designee may, upon reasonable notice to the SHERIFF, examine the existing records relating to the services provided pursuant to the terms of this Contract. Said records shall be maintained by the SHERIFF in accordance with all applicable laws and regulations.

ARTICLE 9 – STANDARDS OF PERFORMANCE

9.1 The TOWN and the SHERIFF shall attempt to mutually resolve all issues pertaining to the nature of the services and conduct of deputies performed under this Contract provided, however, that the SHERIFF agrees to receive and consider, in good faith, all inquiries and requests made by the TOWN. All decisions pertaining to employment, discipline, and discharge of personnel, performance of duties, and other personnel matters shall remain exclusively with the SHERIFF.

ARTICLE 10 – DISPUTE RESOLUTION

10.1 Any dispute that cannot be resolved between the parties shall be brought to the Androscoggin County Superior Court. The parties acknowledge that alternative dispute resolution in the form of arbitration, or mediation, is required early in the court process.

ARTICLE 11 – INDEMNITY

11.1 The COUNTY agrees to indemnify and hold harmless the TOWN from any and all liability, loss, or damage that the TOWN may suffer as a result of claims, demands, costs, or judgments against it arising out of the COUNTY's performance, or failure to perform, any of the obligations set forth in the Contract. The COUNTY further agrees to defend any claims brought, or actions filed, against the TOWN with respect to the COUNTY's performance, or non-performance of this Contract, whether such claims or actions are rightfully, or wrongfully, brought or filed.

11.2 The TOWN agrees to indemnify and hold harmless the COUNTY from any and all liability, loss, or damage that the COUNTY may suffer as a result of claims, demands, costs, or judgments, against them arising out of the TOWN's performance, or failure to perform, any of the obligations set forth in this Contract. The TOWN further agrees to defend any claims brought, or actions filed, against the

COUNTY with respect to the TOWN's performance, or non-performance, of this Contract, whether such claims or actions are rightfully, or wrongfully, brought or filed.

11.3 Neither the TOWN nor the COUNTY waive any immunities, or defenses, the parties may have under the Maine Tort Claims Act, or any other state or federal law.

ARTICLE 12 – TERM

12.1 This Contract shall remain in full force and effect commencing July 1, 2024, and ending June 30, 2025.

12.2 The terms and conditions of this contract are contingent upon the approval of the elected Sheriff and the Androscoggin County Commissioners.

ARTICLE 13 – TERMINATION

13.1 The TOWN and COUNTY may terminate this Contract, with or without cause, upon written notice to the other party of this contract; provided, however, that notice of such termination shall not be effective until after receipt of a sixty (60) day written notice. In the event the TOWN establishes a Police Department, the SHERIFF and the TOWN agree there will be no lapse in law enforcement services. This written notice must be hand delivered and/or sent by Certified Mail, Return Receipt Requested, to the SHERIFF or the Town Manager.

13.2 In the event no funds, or insufficient funds, are appropriated for this Agreement, or funds that have been appropriated are withdrawn by action of the Town's legislative body, or by operation of law, this Agreement may be terminated by the Town, and the amount due from the Town to the County shall be pro-rated to the date of termination.

ARTICLE 14 – TRANSITION

14.1 In the event of the termination, or expiration, of this Contract, the SHERIFF and the TOWN shall cooperate in good faith in order to effectuate a smooth and harmonious transition from the Sheriff's Office to another law enforcement agency, and to maintain during such period of transition the same high quality of law enforcement services otherwise afforded to the residents of the TOWN pursuant to the terms hereof.

14.2 In the event of termination, or upon expiration, of this Contract, unless equipment, fixtures, and furnishings are owned by the TOWN, the TOWN may request to purchase from the COUNTY and SHERIFF any equipment, fixtures, and furnishings, exclusive of patrol units which are to be transitioned according to terms included in Article 2 of this Contract, furnished by the COUNTY and SHERIFF to perform the services provided under this Contract. The purchase price shall be determined by mutual Contract of the parties as to the fair-market value of such equipment, fixtures, and furnishings.

ARTICLE 15 – AUTHORITY TO EXECUTE AND ENFORCE

15.1 The undersigned parties do hereby represent that they have full power and authority to make and execute this Contract pursuant to the power so vested under the Constitution and Laws of the State of Maine, and Ordinances of the Town of Durham.

ARTICLE 16 – COMMUNICATIONS

16.1 All communications related to Law Enforcement issues will first be routed through the Androscoggin County Sheriff’s Office. The parties acknowledge one to the other, that no modification of the contract shall be effective unless in writing, executed with the same formalities as this Contract is executed.

ARTICLE 17 – RELATIONSHIP BETWEEN THE PARTIES

17.1 All COUNTY personnel providing services to the TOWN shall be employees of the COUNTY. The COUNTY shall be solely responsible for their employees’ compensation, including any severance pay, benefits, training, supervision, discipline, mandatory insurances, such as workers compensation and unemployment compensation, and any other insurance offered by the COUNTY such as disability insurance, income protection insurance and life insurance.

IN WITNESS WHEREOF, the TOWN of DURHAM, by order duly adopted by its legislative body has caused this Contract to be signed by the Board of Selectmen, Sheriff of the County of Androscoggin, by order of the County Commissioners, has caused the seal of the Androscoggin County Board of Commissioners to be affixed thereto and attested by the Clerk of said Board.

TOWN OF DURHAM

, Town Manager

ATTEST:

CLERK

(SEAL)

COUNTY OF ANDROSCOGGIN

Eric G. Samson Sheriff of Androscoggin County

County Administrator

ATTEST:

CLERK

(SEAL)

SAMPLE

**Androscoggin County Sheriff's Office
Calls for Service 2022**

Qty	Call Reason	Qty	Call Reason
7	POL-Abandoned MV	1	POL-LOOSE DOG
93	POL-Abandoned N G 911 Call	4	POL-Lost/Found Item
89	POL-Accident	13	POL-Missing Person
22	POL-Admin Paperwork	89	POL-MV Laws
23	POL-Alarm	2	POL-MV Theft
33	POL-Animal Complaints	1	POL-MV Theft IP
1	POL-Animal LIVESTOCK	1	POL-Narcotic/Drug VIO
1	POL-Animal TRESSPASS (HORSE)	2	POL-Neighbor Troubles
2	POL-Animal Vicious or Biting	5	POL-NOISE-DISTURBANCE
3	POL-Assault	2	POL-Other Criminal
16	POL-Assist Other Dept	3	POL-Other Non Criminal
1	POL-Assist Other Dept (MON)	3	POL-Parking Violation
17	POL-Be On LookOut (BOLO)	19	POL-PCF Medical/Mental
13	POL-BROKEN DOWN VEHICLE	23	POL-Police Information
1	POL-Burglary	40	POL-PROPERTY SITE CHECK
3	POL-Child Custody Dispute	2	POL-Public Service Call
7	POL-Children Troubles	4	POL-Public Works Call
2	POL-City Ordinance Violation	3	POL-Repossession
7	POL-Community Contact	5	POL-Retrieve Property
7	POL-Criminal Mischief	5	POL-Sex Offense (Not Rape)
10	POL-Criminal Trespass	1	POL-Snowmobile/ATV
10	POL-DISTURBANCE - DISORDERLY	1	POL-Stolen Prop Recovery
11	POL-Domestic	15	POL-Suspicious Condition
5	POL-Domestic IP	36	POL-Suspicious Person/Veh
1	POL-DOMESTIC SAFETY CHECK	11	POL-Theft
1	POL-Escort 10-14	1	POL-Threatening
3	POL-Family Offense	94	POL-Vehicle Stop
2	POL-Fireworks Violations	8	POL-VIN Verification
6	POL-FOLLOW UP / PPW SERVICE	2	POL-Viol of Abuse Order
6	POL-Fraud	1	POL-Viol of Bail Conditions
10	POL-Harassment	2	POL-Weapons, Gun, Knife
1	POL-Harassment by Phone	1	POL-Weapons, Gun, Knife IP
40	POL-Hazardous Conditions	13	POL-Wellbeing Check
1	POL-Landlord Tenant Troubles		

**Androscoggin County Sheriff's Office
Calls for Service 2023**

Qty	Call Reason	Qty	Call Reason
5	POL-Abandoned MV	102	POL-MV Laws
129	POL-Abandoned N G 911 Call	1	POL-Narcotic/Drug VIO
105	POL-Accident	3	POL-Neighbor Troubles
12	POL-Admin Paperwork	5	POL-NOISE-DISTURBANCE
30	POL-Alarm	2	POL-Other Criminal
24	POL-Animal Complaints	15	POL-Other Non Criminal
2	POL-Assault	1	POL-Parking Violation
13	POL-Assist Other Dept	2	POL-PARTY-DISTURBANCE
1	POL-Assist Other Dept (MSP)	28	POL-PCF Medical/Mental
13	POL-Be On LookOut (BOLO)	25	POL-Police Information
15	POL-BROKEN DOWN VEHICLE	1	POL-PROACTIVE DETAIL- OTHER
1	POL-Burglary	18	POL-PROPERTY SITE CHECK
1	POL-Burglary MV IP	1	POL-Public Service Call
1	POL-Child Custody Dispute	5	POL-Public Works Call
19	POL-Children Troubles	2	POL-Request to Locate/Notify
1	POL-City Ordinance Violation	3	POL-Retrieve Property
4	POL-Criminal Mischief	4	POL-Sex Offense (Not Rape)
5	POL-Criminal Trespass	26	POL-Suspicious Condition
8	POL-DISTURBANCE - DISORDERLY	1	POL-Suspicious Person
11	POL-Domestic	42	POL-Suspicious Person/Veh
3	POL-Domestic IP	1	POL-Suspicious Unk Substance
1	POL-DOMESTIC SAFETY CHECK	1	POL-Suspicious VEHICLE
2	POL-Family Offense	10	POL-Theft
3	POL-Field Interview	10	POL-Threatening
1	POL-FIGHT-DISTURBANCE	1	POL-Traff Control Lights/Signs
3	POL-FOLLOW UP / PPW SERVICE	1	POL-Unattended Death
1	POL-Forgery	132	POL-Vehicle Stop
13	POL-Fraud	3	POL-VIN Verification
8	POL-Harassment	4	POL-Viol of Abuse Order
27	POL-Hazardous Conditions	1	POL-Viol of Abuse Order IP
3	POL-Landlord Tenant Troubles	2	POL-Weapons, Gun, Knife
2	POL-Lost/Found Item	19	POL-Wellbeing Check
7	POL-Missing Person		

Androscoggin County Sheriff's Office
 Calls for Service 1/1/24 to 6/15/24

Qty	Call Reason	Qty	Call Reason
1	Child Custody Dispute	2	POL-Lost/Found Item
1	FOLLOW UP / PPW SERVICE	1	POL-Missing Person
2	POL-Abandoned MV	45	POL-MV Laws
37	POL-Abandoned N G 911 Call	1	POL-MV Theft
41	POL-Accident	5	POL-Neighbor Troubles
10	POL-Admin Paperwork	1	POL-NOISE-DISTURBANCE
40	POL-Alarm	4	POL-Other Non Criminal
17	POL-Animal Complaints	1	POL-Parking Violation
1	POL-Assault	15	POL-PCF Medical/Mental
7	POL-Assist Other Dept	13	POL-Police Information
1	POL-Assist Other Dept (CUMB)	4	POL-PROPERTY SITE CHECK
1	POL-Assist Other Dept (LIS)	3	POL-Public Service Call
1	POL-Assist Other Dept- DHHS	1	POL-Repossession
4	POL-Be On LookOut (BOLO)	2	POL-Request to Locate/Notify
7	POL-BROKEN DOWN VEHICLE	3	POL-SEX OFFENDER CHECK
4	POL-Children Troubles	1	POL-Sex Offense (Not Rape)
2	POL-Criminal Mischief	5	POL-Suspicious Condition
3	POL-Criminal Trespass	11	POL-Suspicious Person/Veh
4	POL-DISTURBANCE - DISORDERLY	1	POL-Theft
3	POL-Domestic	2	POL-Threatening
1	POL-Domestic IP	2	POL-Traff Control Lights/Signs
5	POL-Fraud	51	POL-Vehicle Stop
3	POL-Harassment	2	POL-VIN Verification
1	POL-Harassment by Phone	1	POL-Weapons, Gun, Knife
18	POL-Hazardous Conditions	14	POL-Wellbeing Check
2	POL-Landlord Tenant Troubles		

Estimated Cost for 2 Deputy Proposal

	Hourly Rate	Weekly Hours	# Weeks	
Salary				
Salary for Deputy 1 July1-Dec 31	\$ 33.85	42	26	\$36,964.20
Salary for Deputy 1 Jan 1-Jun 30	\$ 34.85	42	26	\$38,056.20
				\$75,020.40
Salary for Deputy 2 July1-Dec 31	\$ 29.45	42	26	\$32,159.40
Salary for Deputy 2 Jan 1-Jun 30	\$ 30.31	42	26	\$33,098.52
				\$65,257.92
				\$140,278.32
Holiday Pay				Total Salary
Holiday Pay for Deputy 1 July1-Dec 31	\$ 33.85	Holiday Hours 8.55	# Holidays 6	\$1,736.51
Holiday Pay for Deputy 1 Jan 1-Jun 30	\$ 34.85	8.55	7	\$2,085.77
Holiday Pay for Deputy 2 July1-Dec 31	\$ 29.45	8.55	6	\$1,510.79
Holiday Pay for Deputy 2 Jan 1-Jun 30	\$ 30.31	8.55	7	\$1,814.05
				Total Holiday
				\$7,147.12
FICA & Medicare				
FICA & Medicare for Deputy 1	Salary \$78,842.68	Medicare % 1.45%	FICA % 6.20%	\$6,031.46
FICA & Medicare for Deputy 2	\$68,582.76	1.45%	6.20%	\$5,246.58
				Total FICA & Medicare
				\$11,278.05
Overtime expenses to cover				\$25,000.00
Health Insurance				
Health insurance for 2 deputies	\$ 24,811.00			\$49,622.00
Dental Insurance				
Dental insurance for 2 deputies	\$ 1,731.48			\$3,462.96
Workers Compensation				
Deputy 1	Salary \$78,842.68	WC % 3.99%		\$3,145.82
Deputy 2	\$68,582.76	3.99%		\$2,736.45
				Total Worker's Comp
				\$5,882.27

Estimated Cost for 2 Deputy Proposal

Uniform allowance	# employees	2	Allowance	\$800.00	\$1,600.00
Maine PERS	Salary		MePERS %		
Deputy 1	\$78,842.68		14.50%		\$11,432.19
Deputy 2	\$68,582.76		14.50%		\$9,944.50
					Total Me PERS
Air cards for MDTs	# Cards	2	Amount	\$42.00	12
					\$1,008.00
Cell phones	# Phones	2	Amount	\$25.00	12
					\$600.00
AVL services for cruisers	# AVLs	2	Amount	\$23.00	12
					\$552.00
Yearly expenses for vehicle fleet					\$21,000.00
					Grand Total
					\$288,807.40



Estimated Cost for 4 Deputy Proposal

	Hourly Rate	Weekly Hours	# Weeks	
Salary				
Salary for Deputy 1 July1-Dec 31	\$ 33.85	42	26	\$36,964.20
Salary for Deputy 1 Jan 1-Jun 30	\$ 34.85	42	26	\$38,056.20
				\$75,020.40
Salary for Deputy 2 July1-Dec 31	\$ 29.45	42	26	\$32,159.40
Salary for Deputy 2 Jan 1-Jun 30	\$ 30.31	42	26	\$33,098.52
				\$65,257.92
Salary for Deputy 3 July1-Dec 31	\$ 30.48	42	26	\$33,284.16
Salary for Deputy 3 Jan 1-Jun 30	\$ 32.16	42	26	\$35,118.72
				\$68,402.88
Salary for Deputy 4 July1-Dec 31	\$ 33.55	42	26	\$36,636.60
Salary for Deputy 4 Jan 1-Jun 30	\$ 34.55	42	26	\$37,728.60
				\$74,365.20
				\$283,046.40
Holiday Pay				
Holiday Pay for Deputy 1 July1-Dec 31	\$ 33.85	8.55	6	\$1,736.51
Holiday Pay for Deputy 1 Jan 1-Jun 30	\$ 34.85	8.55	7	\$2,085.77
Holiday Pay for Deputy 2 July1-Dec 31	\$ 29.45	8.55	6	\$1,510.79
Holiday Pay for Deputy 2 Jan 1-Jun 30	\$ 30.31	8.55	7	\$1,814.05
Holiday Pay for Deputy 3 July1-Dec 31	\$ 30.48	8.55	6	\$1,563.62
Holiday Pay for Deputy 3 Jan 1-Jun 30	\$ 32.16	8.55	7	\$1,924.78
Holiday Pay for Deputy 4 July1-Dec 31	\$ 33.55	8.55	6	\$1,721.12
Holiday Pay for Deputy 4 Jan 1-Jun 30	\$ 34.55	8.55	7	\$2,067.82
				\$14,424.45
FICA & Medicare				
FICA & Medicare for Deputy 1	\$78,842.68	1.45%	6.20%	\$6,031.46
FICA & Medicare for Deputy 2	\$68,582.76	1.45%	6.20%	\$5,246.58
FICA & Medicare for Deputy 3	\$71,891.28	1.45%	6.20%	\$5,499.68
FICA & Medicare for Deputy 4	\$78,154.13	1.45%	6.20%	\$5,978.79
				Total FICA & Medicare
				\$22,756.52
Overtime expenses to cover				\$25,000.00

